







SUGGESTED DISCUSSION TOPICS

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|  Employment Law |
|  Employment Tribunal Changes to the Employment Tribunal Process and sharing the experience of a tribunal hearing. |
| Learning and Development |
| Outplacement support Outplacement is a term used to describe the activities arranged when an organisation is downsizing. These activities are designed to help the people effected, through the transition, to new jobs and help them re-orientate to the job market. |
| Coaching How the council is developing coaching as an alternative to more traditional methods of training |
| Employee Relations |
|  The Staff Satisfaction Survey Bi-annual surveys are run and the 2014 survey is live now, a look at what have been the trends over recent years. |
|  TUPE There are recent changes to TUPE regulations an overview of what these are |
|  Long Term Absence Management - What process do we have in place? What support do we have for our staff? What mechanisms are there for managing cases. |
| Resourcing |
|  Recruitment in the Recession How the economic climate is effecting turnover and recruitment and how we are responding? |
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